



For Immediate Release

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First Sound Bank Adds to Staff

SEATTLE, May 14, 2008 – First Sound Bank today announced the addition of three new staff persons – Kye Goodnight, Steve McCready and Cole Young – to better serve the bank’s growing number of clients.

Goodnight, who has joined First Sound Bank as an operations specialist, began her banking career with Washington Mutual Bank in 2005. She served two years as a senior teller in the bank’s Des Moines office and most recently as an operations supervisor in Auburn. Goodnight graduated from Mount Rainier High School in Des Moines in 1995 and attended Highline Community College.

McCready brings 18 years of banking experience to his position as an accounting specialist with First Sound Bank. He began his career at the Bank of Tampa as an ACH coordinator in 1995 and five years later moved to Bank of America, where he held customer service as well as research and adjustments representative positions. In 2005, McCready joined First Mutual Bank, where he served as a CSC specialist for 1 ½ years. Most recently, he has held positions as an accountant with both First Mutual Bank and Washington Federal Savings Bank. McCready graduated from the University of South Florida with a B.A. degree in history.

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Young, now a loan service specialist with First Sound Bank, began his banking career in 2003 as a teller/customer service representative with Bank of America in Pine Lake. A year later, he was promoted to sales and service representative in Sammamish, where he served for two years before becoming a teller operations specialist in the bank's Factoria branch. Young recently graduated with an Associate of Arts degree from Bellevue Community College.

First Sound Bank was founded in July 2004 with initial investor capital of \$20 million – at the time, the most equity ever raised by a *de novo* bank in the Northwest. In the fall of 2006, the bank raised an additional \$11 million in capital. With \$255 million in assets, the bank serves clients with a dedicated 93-person staff located in its downtown Seattle office and its leasing company in Bellevue.

About First Sound Bank

First Sound Bank is a Seattle-based bank offering customized banking for small- to medium-sized businesses, organizations, not-for-profits and professionals in the Puget Sound region. Founded by a team of veteran local banking executives, First Sound Bank is committed to delivering personalized service, convenient access and competitive rates to support the needs of the business community. First Sound Bank offers online banking at www.firstsoundbank.com plus an expansive banking network in the western U.S., as well as ATM banking throughout the country and abroad.

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